

**Canadian Association of Law Libraries/Association Canadienne des Bibliothèques de Droit [the "Association"],**

**Resolution 2018/1**

**Whereas** research indicates that diversity enhances organizational decision-making, creativity, and other positive organizational outcomes and activities, and inclusion is increasingly recognized as a necessary companion to diversity;

**Whereas** the diversity and representational composition and activities of the Association and the Canadian law librarianship profession are not known to reflect or give voice to the diversity of related professions or the Canadian population;

**Whereas** the Objects of the Association include to develop and increase the usefulness of Canadian law libraries and to foster a spirit of co-operation among them, and the Association aspires to provide a forum for the exchange of information and ideas among members, and libraries are considered to exhibit values of inclusiveness and exchange of ideas; and

**Whereas** law libraries may be centers for curation and sharing of knowledge and so are well-positioned to foster support of the Calls to Action of the Truth and Reconciliation Commission of Canada,

**BE IT RESOLVED THAT** the Association adopt the following statements to guide the business and activities of the Association in furtherance of its Objects:

- The Association commits to work to foster diversity, inclusion, and decolonization in its activities as appropriate; and
- The Association will work to foster awareness and acumen about issues of diversity, inclusion, and decolonization in law library environments and the law librarianship profession as appropriate, and as these intersect with the environments of related professions.

**AND BE IT FURTHER RESOLVED THAT** the Association will carry out this work through partnerships and collaborations with its Diversity, Inclusion and Decolonization Committee and other Association units by undertaking activities that include but are not limited to the following:

- work to ensure consideration is given to diversity, inclusion, and decolonization in the review and interpretation of conference programming pathways, including those regarding cataloguing, metadata, instruction, leadership, management, professionalism, research, reference, and substantive law;
- work to ensure program topic and speaker selections are informed by consideration of diversity, inclusion, and decolonization matters;
- work to ensure membership recruitment efforts are informed by consideration of diversity, inclusion, and decolonization principles; and

- work to address diversity, inclusion, and decolonization matters in law librarianship and related fields.

Moved by: Kim Nayyer

Seconded by: Vicki Jay Leung