



Revival | Rebirth | Re-invention

Renouveau | Renaissance | Réinvention

Time	Function
SATURDAY, MAY 23, 2020	
7:30 AM – 5:00 PM	Registration Open
9:00 AM – 11:45 AM	<p>Pre-Conference Workshop: Moving Towards Data Fluency: A Data Analytics Workshop Presented by: Peter A. Hook, JD, PhD</p> <p>Participants in this interactive workshop will learn frameworks and basic tools to begin to make sense of data in its various forms. This workshop assumes no prior experience with data analytics, but can also benefit those with some exposure. Topics include variable measurement types, different data structures (textual, hierarchical, relational, temporal, spatial, tabular, and more), and framing the unit of analysis to derive the optimal scope for the intended purpose. Participants will learn about and identify insight needs from a framework of available types, e.g., categorizing and clustering; ordering, ranking, and sorting; distribution; comparison; trends, geospatial location; relationships; and more, while learning examples from the domain of law. Participants will learn how to manipulate data to get it in its ideal form for a particular application and insight need. Participants will be introduced to the advent of the new field of litigation analytics and learn about some litigation tools on the market used to present analytical research in courtrooms and legal briefs. If possible, participants should bring a laptop that has a recent version of Microsoft Excel. The workshop will be in English.</p>
2:00 PM – 4:00 PM	Executive Board Meeting
5:00 PM	Dine Arouds

7:00 PM – 9:00 PM	International Delegates Reception (Invite Only)
SUNDAY, MAY 24, 2020	
7:30 AM – 5:00 PM	Registration Open
8:00 AM – 9:00 AM	Knowledge Management SIG Meeting
8:00 AM – 9:00 AM	Committee to Promote Research Meeting
8:00 AM – 9:00 AM	Professional Development Committee Meeting
8:00 AM – 9:00 AM	Government Libraries SIG Meeting
8:30 AM – 9:00 AM	Prison Libraries SIG Meeting
9:00 AM – 10:00 AM	KF Modified Committee Meeting
9:00 AM – 10:00 AM	Private Law Libraries SIG Meeting
9:00 AM – 10:00 AM	Copyright Committee Meeting
9:00 AM – 10:00 AM	Membership Development Committee Meeting
9:00 AM – 10:00 AM	CLLR Editorial Board Meeting
10:00 AM – 11:00 AM	Preservation SIG Meeting
10:00 AM – 11:00 AM	Legal Research & Writing SIG Meeting
10:00 AM – 11:00 AM	Academic Law Libraries SIG Meeting
10:00 AM – 11:00 AM	Website Editorial Board Meeting
10:00 AM – 11:00 AM	New Professionals SIG Meeting
11:00 AM – 12:00 PM	LRW SIG CALL/CanLII Working Group Meeting
11:00 AM – 12:00 PM	Vendor Liaison Committee Meeting
11:00 AM – 12:00 PM	Diversity, Inclusion, and Decolonization Committee Meeting

11:00 AM – 12:00 PM	Scholarships & Awards Committee Meeting
11:00 AM – 12:00 PM	Courthouse & Law Society Librarians SIG Meeting
12:00 PM – 3:30 PM	Canadian Abridgment Editorial Advisory Board Meeting with TR (CLOSED Meeting)
1:00 PM – 3:00 PM	OCLA Meeting
12:30 PM – 1:00 PM	Vendor Demo: Wolters Kluwer
1:00 PM – 1:30 PM	Vendor Demo: vLex Justis
1:30 PM – 2:00 PM	Vendor Demo: LUCIDEA
2:00 PM – 2:30 PM	Vendor Demo: HeinOnline
2:30 PM – 3:00 PM	Vendor Demo: Elsevier – Digital Commons
3:00 PM – 3:30 PM	Vendor Demo: LLMC
2:30 PM – 4:30 PM	Membership Development Committee Professional Headshots & Biography Review
3:30 PM – 4:30 PM	<p>Lightning Talk Help! My Co-Researcher was Eaten by a Polar Bear & Other Escape Room Stories Presented by: Katarina Daniels Duration: 7 minutes Professional Development Pillar: Instruction; Reference & Research Services</p> <p>Learn about how the Nahum Gelber Law Library at McGill University created its first ever escape room as a training exercise for the McGill Law Journal editors. The lightning talk will discuss scenario development and building the puzzles, the experience of actually running the escape room, and lessons learned.</p>
	<p>Lightning Talk Embedded Law Librarians in the Public Library: Saskatchewan’s “Law Librarian on Site” Initiative Presented by: Alan Kilpatrick Duration: 7 minutes</p>

	<p>Professional Development Pillar: Leadership, Management and Professionalism; Reference & Research Services</p> <p>For the past year, Law Society of Saskatchewan Librarian's Alan Kilpatrick and Ken Fox have been attending the Regina Public Library and Saskatoon Public Library as "embedded law librarians" for two afternoons a month. They provide onsite legal information assistance and guide public library patrons through legal resources. Patrons seeking legal advice are referred to the appropriate agencies. Gain insight from our experiences and learn how to replicate our efforts in your own community. Don't miss this must-see session with Alan Kilpatrick, Librarian at the Law Society of Saskatchewan Library.</p>
	<p>Lightning Talk VR in the Classroom and the Courtroom Presented by: Kim Clarke Duration: 7 minutes Professional Development Pillar: Instruction</p> <p>Kim Clarke will discuss the effectiveness of using VR as an experiential learning tool and summarize the reactions of these Gen Ys to the use of this technology in the classroom and in the courtroom. Judges in Canada and abroad are fielding requests to admit virtual reality evidence in trials. To facilitate a more fulsome discussion amongst students in her Technology's Impact on the Legal Profession seminar on the benefits and drawbacks of this technological implementation, she created exercises requiring students to use a smartphone VR headset and a tethered headset in a virtual reality studio.</p>
	<p>Lightning Talk Disenfranchisement and the Indian Act Presented by: Greg Wurzer Duration: 7 minutes Professional Development Pillar: Leadership, Management and Professionalism; Substantive Law</p> <p>Greg Wurzer will describe a legal research exercise designed to help students find historical legislation using the Indian Act which led to very in-depth research and learning a great deal about disenfranchisement and the Indian Act.</p>

	<p>Lightning Talk Responding to the CFLA-FCAB Call for Action: Respecting Indigenous Knowledge Presented by: Tim Knight Duration: 7 minutes Session Organizer: Diversity, Inclusion and Decolonization Committee Professional Development Pillar: Collection Development, Cataloguing, Metadata & Information Organization</p> <p>Recommendation #5 in the CFLA-FCAB Truth & Reconciliation Report advises that libraries address the “structural biases in existing schemes of knowledge organization and information retrieval arising from colonialism.” It suggests that one way to do this is by “integrating Indigenous epistemologies into cataloguing praxis and knowledge management.” This requires conversations and collaborations, learning and unlearning. A first step is by representing Indigenous communities in libraries respectfully and in ways they expect and prefer. In June of last year the Indigenous Matters Committee soft launched the First Nations, Metis, Inuit and Indigenous Ontology (FMNIIO).</p>
	<p>Lightning Talk How we are Opening our Doors to Justice Presented by: Nora Ballantyne Duration: 7 minutes Professional Development Pillar: Reference & Research Services; Leadership, Management and Professionalism</p> <p>In May of 2019, Information Services at Justice Canada held “Open Doors at Justice” an event in support of the Open Government Partnership’s Global Summit 2019. It was the first time Justice Canada opened its doors to the public. This lightning talk will cover how this event and the initiatives it highlighted support open government and open justice and how Justice Canada intends to accelerate action on these important movements in the future.</p>
4:30 PM – 5:30 PM	Membership Development Committee Social
6:00 PM – 9:00 PM	Opening Reception

MONDAY, MAY 25, 2020	
7:30 AM – 5:00 PM	Registration Open
8:00 AM – 9:00 AM	Breakfast Demo: Thomson Reuters
9:00 AM – 10:00 AM	<p>PLENARY: Keeping it Real in an Age of Fake News: Tales from the Front Line Presented by: Daniel Dale, Reporter and President Trump Fact-Checker, CNN Moderator: Annette Demers Professional Development Pillar: Leadership, Management and Professionalism</p> <p>“The Star is keeping track of every false claim U.S. President Donald Trump has made since his inauguration on Jan. 20, 2017. Why? Historians say there has never been such a constant liar in the Oval Office. We think dishonesty should be challenged. We think inaccurate information should be corrected. And we think the sheer frequency of Trump’s inaccuracy is a central story of his presidency.” -- Daniel Dale</p> <p>In this captivating session, Washington-based CNN reporter Daniel Dale will recount his work in fact-checking President Trump and other politicians since 2016 for CNN and previously for the Toronto Star.</p> <p>Dale will also explore questions such as:</p> <ul style="list-style-type: none"> • How should political journalists deal with dishonesty from the people they cover? • How do the traditional conventions of the news media assist Trump and other political liars? • Should journalists use the word “lie”? • What did the news media do wrong in the 2016 election? • What are the limits and perils of political fact-checking? • How can journalists build trust among populations that have become alienated from the “mainstream media”? • What has been the impact of Trump’s attacks on the integrity of the media?
10:00 AM – 7:00 PM	Exhibits Open
10:00 AM – 10:30 AM	Refreshment Break
10:30 AM – 11:30 AM	APIs: What are they and how can librarians use them?

	<p>Presented by: Rebecca Tomlinson & Daniel Chemko Professional Development Pillar: Information Technology; Knowledge Management</p> <p>Most of us use APIs every day, whether we know it or not. APIs are automation tools that streamline searches and summarize data in a meaningful and intelligent way, and are of particular interest to librarians, data analysts, business intelligence researchers and others.</p> <p>This session is meant as an introduction to what APIs are and how librarians can use them to enhance or streamline searches. The session will include a description of APIs generally, as well as how they fit into open data initiatives. As this session is meant to be both practical and descriptive, use cases and proofs of concept will be provided. There will also be the opportunity to ask questions.</p> <p>This session is intended for librarians from all sectors, though it will be of particular interest to the adventurous and curious. Basic technical literacy is assumed but not required to attend. The session will include examples in Python, though care will be taken to communicate advanced technical concepts as simply as possible. Additional reference materials will be provided.</p>
10:30 AM – 11:30 AM	<p>Keeping Abreast of Canadian Legislative Changes Presented by: Nadine Hoffman, Susannah Tredwell & Michelle LaPorte Moderator: Martha Murphy Professional Development Pillar: Instruction; Reference & Research Services</p> <p>Law libraries of all types embark on different levels of legislative tracking for patrons from instructing on how to keep abreast of changing legislation at every level, using existing tracking software to alert users, or creating systems to track and alert staff and clients to changing statutes and regulations. Many options for alerts and tracking systems exist. These types of legal research activities usually require keeping on top of legislative developments on both the federal and provincial levels. This session will discuss a variety of tools, both fee-based and open access, to monitor federal and provincial legislative changes (including, but not limited to LegisInfo, Justice Laws, LexBox, Canadian Legislative Pulse, and Codify). The panel will also look at how to best deploy these tools for specific legislative situations.</p>
10:30 AM – 11:30 AM	<p>A New Model for Legal Publishing: Empowering Legal Professionals through Shared Content Creation</p>

	<p>Presented by: Alisa Lazear & Zoe Wake Hyde Moderator: Sarah Sutherland Professional Development Pillar: Collection Development, Cataloguing, Metadata and Information Organization; Leadership, Management and Professionalism</p> <p>Last summer, CanLII began its first project to create an openly accessible litigation practice manual from scratch. This presentation will discuss lessons learned from this project and ways information professionals can lead, facilitate, and participate in collaborative content creation. The presenters will share their knowledge of open publishing and discuss their experiences with managing publishing projects within and beyond the legal environment. The intended audience would be Academic, government, and law society law librarians who are managing or participating in the creation of open resources. Also for anyone looking to get more information on what's going on with open access and legal information generally.</p>
11:30 AM – 1:15 PM	<p>Association Luncheon</p> <p>PLENARY: City Building in a Mid-Sized City Presented by: Jason Thorne, Planner, City of Hamilton Moderator: Betty Dykstra Professional Development Pillar: Substantive Law</p> <p>"Revival, Re-birth and Reinvention" is a phenomenon that many cities around the world are experiencing, and many more are striving to achieve. For the world's global cities, revival, re-birth and reinvention has often meant big, expensive mega-projects: the High Line, Canary Wharf, Millennium Park, to name just a few of the more celebrated examples. But what does revival, re-birth and reinvention mean in a smaller, mid-sized city? The renaissance that has occurred in Hamilton in recent years has attracted national, and even international attention ... garnering Hamilton the label of "Canada's Comeback City." How did this happen? The City of Hamilton's head of Planning and Economic Development will be presenting on Hamilton's comeback story, and more specifically, how the City and the community have effectively delivered on many "little things" ... things that any city can do ... to drive its renaissance.</p>
1:15 PM – 2:15 PM	<p>Giving Voice to Murdered and Missing Indigenous Women Presented by: Beverly Jacobs</p>

	<p>Moderator: Vicki Jay Leung or Yasmin Khan Session Organizer: Diversity, Inclusion and Decolonization Committee Professional Development Pillar: Substantive Law</p> <p>Beverly Jacobs, lead researcher of Amnesty International's 2004 "No More Stolen Sisters" report will talk about the struggles of getting through the barriers of racism and sexism so that people understood the reality vulnerable indigenous women and girls who are murdered or missing in Canada every year. Her groundbreaking work is a precursor to the Final Report of the National Inquiry into Murdered & Missing Indigenous Women & Girls Report that was released in 2019.</p>
1:15 PM – 2:15 PM	<p>Supporting Journal Publication Through Access and Metrics Initiatives Presented by: John Bolan, Alexia Loumankis & Sooin Kim Professional Development: Instruction; Knowledge Management</p> <p>Learn about how Bora Laskin Law Librarians collaborate with faculty advisors and student editors to plan the future direction of law journals at the University of Toronto, including providing advice on multiple trending issues related to publication, such as dissemination, Open Access, legal research training, journal preservation practices, AODA compliance, copyright, knowledge management strategies, and the availability of U of T resources for research and publication. In support of the supervising faculty's evaluation of both the student contributions and journals overall, they also supply pertinent data related to discoverability, impact metrics, and usage statistics. This session will be useful for academic law librarians, librarians who support lawyer/authors and librarians who are thinking about publishing in an academic journal.</p>
1:15 PM – 2:15 PM	<p>Bubble Trouble: Filter Bubbles Impact on Research Presented by: Rob Hudson Professional Development Pillar: Metadata and Information Organization; Information Technology; Reference and Research Service</p> <p>Filter bubbles are personalized search results based on predictions of user preferences. The internet searching we all know increasingly limits our ability to search based on these isolating filter bubbles. After filter bubbles are defined and demonstrated, techniques for addressing this rising issue in digital literacy will be discussed. Schools of thought on the nature of filter bubbles include a Utopian idea of a world of</p>

	our own creation and a counter model of a fragmented population. Impacts on legal research will be documented.
1:15 PM – 2:15 PM	<p>Building a Legal Matter Specification Standard Presented by: Michael McAlpine, Jessica Lim & Heather Ritchie Session Organizer: Private Law Libraries SIG Professional Development Pillar: Collection Development, Cataloguing, Metadata & Information Organization; Information Technology; Knowledge Management</p> <p>In 2018, The Standards Advancement for the Legal Industry (SALI) Alliance developed a code set to be used for describing US legal matters in a party-neutral, extensible manner. Since then there have been revisions and efforts to expand the code set to other countries. The Canadian SALI working group will present its work in drafting a Canadian version of the Standard. The Standard is a two-tiered classification scheme for identifying the general nature of a legal matter.</p> <p>Having a common framework for describing legal matters is beneficial to law firms, vendors and publishers. The code set creates a common language that will aid in knowledge management, information categorization, data analytics, firm management and pricing efforts. Librarians and knowledge managers can use the taxonomy to tie documents and research materials to the organization’s larger information systems.</p>
2:15 PM – 2:30 PM	Refreshment Break
2:30 PM – 3:30 PM	<p>Accessibility & Inclusion: Tales from the Front Lines Presented by: Wendy Reynolds Professional Development Pillar: Leadership, Management and Professionalism; Substantive Law</p> <p>Information is the lifeblood of the law. How can you ensure that the information products and services you create and deliver meet the needs of your audience? Join Wendy Reynolds in an interactive session as we explore the challenges (and satisfactions) of inclusive design. We'll explore accessibility legislation, the simple practices you can employ to make your documents AODA compliant. And then we'll go further. Starting from the principles of user-centered design, we'll explore ideas that go beyond a simple check list. How do we anticipate and create tools, training and services which meet needs which may never be</p>

	expressed? How can we adjust our perspectives to include, rather than accommodate, those with diverse needs?
2:30 PM – 3:30 PM	<p>What Insights Can be Drawn from Online Research Platform Logs? Presented by: Sarah Sutherland & Rex Shoyama Professional Development Pillar: Information Technology; Leadership, Management and Professionalism</p> <p>In this session Sarah Sutherland and Rex Shoyama will speak about the insights they have drawn from closer examination of the visit logs on two of the largest legal research platforms in Canada: CanLII and WestlawNext Canada. They will discuss how they have used statistical techniques to look at what site user logs can tell us about legal researchers in Canada and their behaviour.</p> <p>The intended audience is management and reference staff who want to understand legal researchers better by getting insights into user behaviour when researchers are not being observed or assisted by library staff. This can help staff and management understand how to provide information services more effectively and get more quantitative data on a broad cross section of users of online research platforms.</p>
2:30 PM – 3:30 PM	<p>Shining Light in Dark Corners: Reviving the Great Library's Rare Book Collection Presented by: Lorissa Kinna Professional Development Pillar: Collection Development, Cataloguing, Metadata & Information Organization</p> <p>A law library is expected to keep up with the most recent changes in the law in order to serve legal professionals, but what about the historical material? What can a library do to revive or renew its historical collections? This presentation aims to provide an overview of the Great Library's rare book project.</p> <p>Established in 1826, the Great Library of the Law Society of Ontario has no shortage of older material. As a practitioner's library, our focus has primarily been on keeping up with changes in the law and as a result our priority has not been on the upkeep of our rare books. This changed in 2019 when we began a rare book revival project, systematically checking the condition of each title and noting any marks of ownership and other interesting information. Our goal is both preservation and to bring greater visibility to the rare books by highlighting the collection through various mediums.</p>

3:30 PM – 5:00 PM	Annual General Meeting Part 1
5:00 PM – 7:00 PM	Exhibitors Wine & Cheese
6:30 PM	Dine Arouds
TUESDAY, MAY 26, 2020	
7:30 AM – 5:00 PM	Registration Open
8:00 AM – 9:00 AM	Breakfast Demo: LexisNexis Canada
9:00 AM – 9:30 AM	Annual General Meeting Part 2
9:30 AM – 10:30 AM	<p>How To Create Value! Presented by: Melanie Browne Moderator: Louise Hamel Session Organizer: Government Law Libraries SIG Professional Development Pillar: Collection Development, Cataloguing, Metadata & Information Organization; Information Technology; Knowledge Management</p> <p>Establishing a strong link between our customer/client value requirements and the major value-producing activities of the organization that we work for is the foundation on which the delivery of superior customer value is based. Information professionals develop opportunities in their organizations by creating demand. They learn to link their products and services with the solution to their customer’s most pressing problems. This kind of added value makes the information professional indispensable. This session will capture how to create value statements and value propositions for key services and stakeholders of one’s organization. To do this, we use the formula often used by salespeople: Value X Recognition = INFLUENCE. Participants will learn to differentiate themselves from the competition by fitting into the organizational culture and creating the climate for successful implementation of innovation strategy.</p> <p>Key Takeaways:</p> <ol style="list-style-type: none"> 1. Apply theoretical and practical marketing concepts to libraries. 2. Identify specific client/customers groups and develop segmentation models to meet their needs. 3. Learn and apply the measures, tools, resources, and approaches used in market research.

	<p>4. Design effective marketing strategies that reflect market segmentation.</p> <p>5. Learn to create value statements and value propositions.</p>
9:30 AM – 10:30 AM	<p>The Stresses of Space: Coping with the Emotions of Library Renovations and Moves Presented by: Cathy Cotter, Julie Hetherington-Field & Jennifer Walker Moderator: Alexia Loumankis Session Organizer: Government Law Libraries SIG Professional Development Pillars: Leadership, Management and Professionalism</p> <p>Library renovations and moves are stressful for all those involved. A change or loss of space brings up a number of emotional and psychological concerns, including questioning the library's value to the organization, dealing with the chaos and uncertainty of change, and wondering how the library can remain relevant in an era when space is so coveted. This session will inform attendees on how to effectively deal with the emotional and psychological aspects of library renovations and moves and will address issues such as change management, balancing stakeholder interests, managing stress, and demonstrating value.</p>
9:30 AM – 10:30 AM	<p>Why Forget What We Can Remember? The Right to be Forgotten and its Impact on Libraries and Access to Information Presented by: Julie Lavigne Professional Development Pillar: Leadership, Management and Professionalism; Substantive Law</p> <p>What is the right to be forgotten and how might it impact the work being done at libraries? In 2014, the European Court of Justice confirmed that people had the right to request the removal of results from an internet search query where the result linked to personal information that was "inaccurate, inadequate, irrelevant, or excessive." This so-called "right to be forgotten" is currently restricted to EU citizens; however, there have been attempts to extend the right beyond EU borders, and in fact even some Canadian courts (as well as the federal Privacy Office) have suggested in a handful of cases that there may be a similar right in Canada. While the right seemingly protects against a pressing social need –the apparent permanency of online information versus the ability of people to shape their futures without being unduly hampered by their pasts – it also holds serious long-term risks for society's ability to access information and to remain properly informed by history. Somewhat surprisingly, there is not a lot of literature on this topic written from the library and information sciences perspective. This session will</p>

	review both the theoretical basis for the right to be forgotten, particularly as it currently stands in Canadian law, and the practical implications for librarians' professional and ethical obligations to provide equitable access to information.
9:30 AM – 10:30 AM	<p>Decolonizing Through (Re)classification Presented by: Sarah Miller and Dean Seeman Professional Development Pillar: Collection Development, Cataloguing, Metadata & Information Organization</p> <p>In 2016, the Library of Congress released the subclasses KIA-KIK (Law of Indigenous Peoples in America), and followed in 2017 by the publishing the subclasses KI-KIL (Law of the Indigenous Peoples). Learn about one library's experience in reclassifying Indigenous law materials into the KI range. The presenters will discuss the importance of reclassification as a decolonizing initiative, the selection criteria for the titles reclassified, the process and workflow of the reclassification project, and the pros and cons of LC KI range, specifically as it applies to Canada. From this presentation, participants will gain an understanding of the process/reasoning behind reclassifying to KI and be able to critically evaluate pros and cons of the KI subclass, specifically as it applies to the Canadian context.</p>
10:15 AM – 5:00 PM	Exhibits Open
10:30 AM – 11:00 AM	Refreshment Break
11:00 AM – 12:00 PM	<p>PLENARY: Climate Crisis and Liability - Will Carbon Majors Have to Pay for Climate Damage? Presented by: Dianne Saxe, Environmental Lawyer and President, Saxe Facts Moderator: Karen Sawatzky Professional Development Pillar: Substantive Law</p> <p>The climate crisis is already causing large financial losses, and much more is ahead. Most of the fossil fuels that are driving this crisis have been produced and sold by 103 companies, the Carbon Majors.</p> <p>What will lead governments and courts to make the Carbon Majors pay for soaring climate damages? A critical factor will be public opinion about whether the Carbon Majors' enormous profits were morally</p>

	earned. With that public opinion changing, there are strong legal precedents that governments and courts could follow.
12:00 PM – 1:00 PM	Lunch in the Exhibit Hall
1:00 PM – 3:00 PM	Member's Open Forum and Board Discussion
3:00 PM – 3:30 PM	Refreshment Break
3:30 PM – 5:00 PM	<p>Blanket Exercise: Reconciliation through Education and Understanding Presented by: Beverly Jacobs Session Organizer: Diversity, Inclusion and Decolonization Committee Professional Development Pillar: Substantive Law</p> <p>Beverly Jacobs will provide a better understanding of indigenous peoples, and the role that settlers have in bridging the divide caused by historic wrongs. The Blanket Exercise explores the nation-to-nation relationship between Indigenous and non-Indigenous peoples in Canada. The Exercise helps people to understand how the colonization of this land impacts those who were here long before settlers arrived. It engages people's minds and hearts in understanding why the relationship between Indigenous and non-Indigenous peoples is often broken and how we can take action together.</p> <p>Note: This is an interactive session involving all participants. If you require assistance, please notify program planners about accommodation requirements.</p>
3:30 PM – 5:00 PM	<p>Professional Development Plans: Your Tool for Success Presented by: Joan-Rataic Lang Professional Development Pillar: Leadership, Management and Professionalism</p> <p>Early and seasoned professionals are invited to join this interactive workshop to create a professional development plan (PD). Antoine de Saint-Exupéry said, "A goal without a plan is just a wish." Ensuring success and happiness in your career without a professional development (PD) plan is like that wish, we may want it, but are not sure how to achieve it.</p>

	<p>Attendees will be asked to think about their goals, discuss completing a personal assessment, and be encouraged to determine their skills and competencies, as well as areas for improvement and growth. There will be brainstorming about how we develop the skills that we are missing and what non-traditional opportunities exist to develop skills. And finally, how to be accountable to yourself?</p> <p>Pre-work: please complete the Myers-Briggs assessment at www.16personalities.com. It is free and takes less than 12 minutes.</p>
5:00 PM – 6:00 PM	SIG and Committee Chairs Meeting
6:30 PM	Dine Arounds
WEDNESDAY, MAY 27, 2020	
8:00 AM – 9:00 AM	Breakfast Demo
9:00 AM – 10:00 AM	<p>PLENARY: Putting Speech and Equality in <i>Conversation</i>, not <i>Opposition</i>: A Legal And Policy Discussion of Recent Controversies Surrounding the Platforming of Trans-Exclusionary Speakers</p> <p>Presented by: Joshua Sealy-Harrington, Legal Scholar, U Calgary, Columbia U Moderator: Michael McAlpine Professional Development Pillar: Substantive Law</p> <p>Recent controversies have arisen in Canada regarding the platforming of trans-exclusionary speakers. On October 29, 2019 the Toronto Public Library hosted Meghan Murphy, a trans-exclusionary speaker. And on January 27, 2020, the Vancouver Public Library released a statement indicating that it, too, would be hosting Meghan Murphy for a trans-exclusionary presentation in March 2020. Trans-inclusive advocates have protested against these decisions for platforming transphobia, while trans-exclusive advocates have praised the libraries' decisions for upholding free speech.</p> <p>The platforming of controversial speakers engages complex issues. But that complexity is often misconstrued in public discourse. These issues cannot be viewed exclusively through an "equality" or "speech" lens. Rather, they must be interpreted through both, mindful of how equality and speech are co-</p>

	<p>constitutive, in addition to the special role that public institutions play in promoting constitutional values. In this presentation, Joshua Sealy-Harrington will explore the legal and policy framework implicated by these issues, illustrate their complexity, and interrogate the delicate role that libraries—and librarians—play in the production of knowledge, and the curation of accessible public space.</p>
10:00 AM – 10:30 AM	Refreshment Break
10:30 AM – 11:30 AM	<p>Home Run! Knocking It Out of the Park using a Coaching Approach to Support your Library Team Presented by: Ruth Alexandor Professional Development Pillar: Leadership, Management and Professionalism</p> <p>One size leadership does not fit all... Sometimes leaders are required to give direction, sometimes they need to delegate, and sometimes collaboration is the best style to achieve results. Recent research shows that using a coach approach is one of the most powerful tools to increase engagement, strengthen relationships, generate ownership, and support team members. At its core, coaching is about building productive and enduring relationships, helping your team understand what they want and what stands in their way, and supporting them to be maximally effective. This workshop will introduce leaders to the core skills of a coach approach starting with self-awareness and focused attention on what to listen for, good questions to ask and when and what to say.</p>
10:30 AM – 11:30 AM	<p>Top Ten Tips for Taming Time Presented by: Cyndi Murphy Professional Development Pillar: Leadership, Management and Professionalism</p> <p>Do you feel frustrated because there never seem to be enough hours in the day to get everything done? Do you want to be more involved in professional activities, e.g., working on CALL/ACBD committees, but you don't think that's possible because you struggle to meet the time demands of your job? If so, plan to attend this session. You will hear practical tips from a knowledge manager who juggled her work in a law firm library with being president of CALL/ACBD and a recent graduate who is taking the tips she learned juggling the demands of school, work, and social activities while achieving academic excellence into the workforce. You will be sure to walk away with at least one tip you can use to be more time efficient and if</p>

	<p>you have a tip to share with your CALL-eagues, there will be an opportunity at the end of the presentation. The session is intended to be engaging, practical, and applicable to anyone who is working in a law library and struggles with setting priorities and meeting deadlines.</p>
10:30 AM – 11:30 AM	<p>The Crown, Copyright & the Law Revisited Presented by: Xavier Beauchamp-Tremblay, Kim Nayyer & George Tsiakos Session Organizer: Copyright Committee Professional Development Pillar: Reference & Research Services; Substantive Law</p> <p>2019 saw significant analysis of copyright in Canada with the release of the Standing Committee on Industry, Science and Technology’s Statutory Review of the Copyright Act Report (INDU Report), a culmination of a process in which both CALL/ACBD and CanLII testified, and the Supreme Court of Canada decision <i>Keatley Surveying Ltd v Teranet Inc (Keatley)</i>, in which CALL/ACBD and CanLII were interveners. The 36 recommendations of the INDU Report address the denseness of copyright law, Crown copyright practices, and protections for traditional and cultural expressions. In <i>Keatley</i>, the SCC rendered its first decision on s 12 of the <i>Copyright Act</i> and Crown copyright. In majority and concurring reasons, the Court unanimously held that any copyright in survey plans rests in the government through a land registry system filing process. The Court emphasized that s 12 is dated and in need of reform.</p> <p>This program will look at implications of the INDU Report and <i>Keatley</i> and comparisons with analogous Supreme Court litigation in the USA. It will also explore the limits of ‘fair dealing’ with updates on <i>Canadian Copyright Licensing Agency v York University</i> and the place of protection for traditional and cultural expressions. We will explore the current state of the law, new and continuing developments, and possible further action in the Canadian legal information community.</p>
10:30 AM – 11:30 AM	<p>Developing a Capability Reference Model for Law Firms Presented by: Steven Mueller & Michael McAlpine Session Organizer: Private Law Libraries SIG Professional Development Pillar: Collection Development, Cataloguing, Metadata & Information Organization; Leadership, Management and Professionalism</p> <p>This presentation will review the process undertaken by ILTA’s Enterprise Architecture Community to develop a law firm capability reference model and look at how it can be used as a planning tool to help</p>

	librarians and knowledge managers align their departments with broader organizational goals. A capability reference model clearly states what capabilities and services a library should offer within its organization and aids in understanding informational needs of the organization as a whole.
11:30 AM – 12:00 PM	Annual General Meeting Part 3 2021 CALL/ACBD Conference Presentation

****conference program is subject to change***

