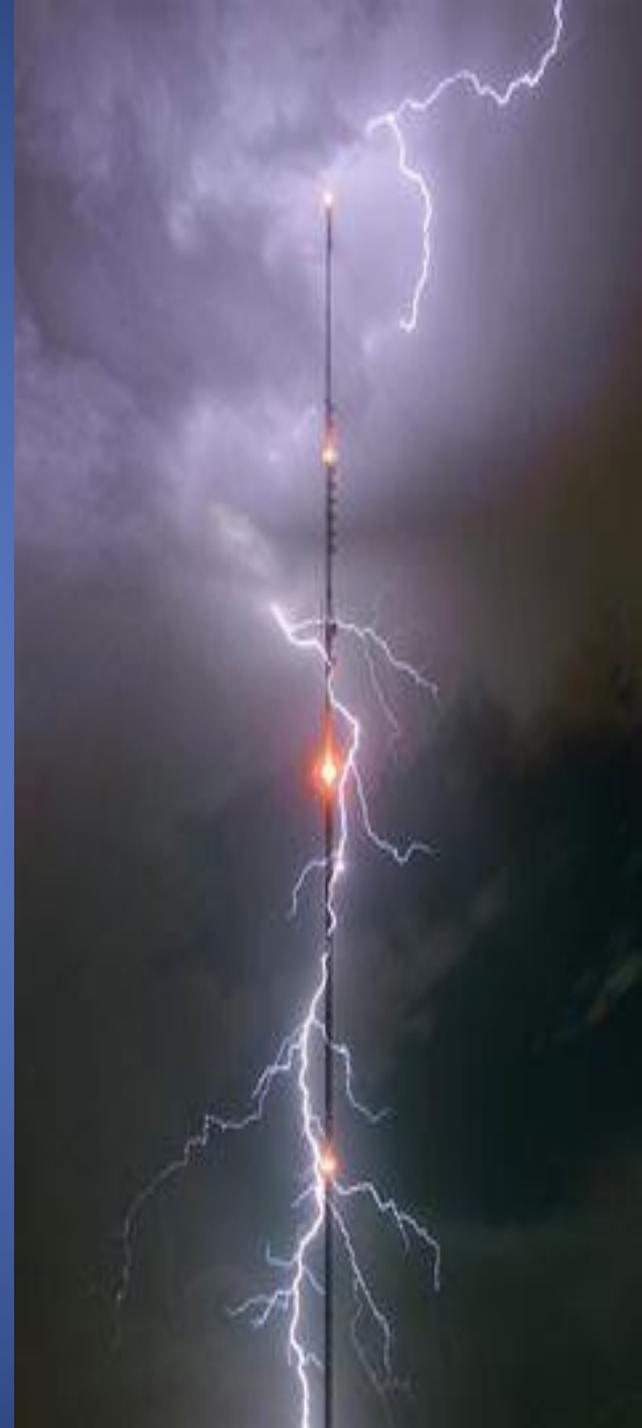


Lightning rod

Accessibility at the Ontario Legislative Assembly

Wendy Reynolds
Manager, Accessibility
Ontario Legislative Assembly



Today's presentation

- Quick background on accessibility in Ontario
- Specific requirements on the Assembly
- The 2016 deadline
- How we got there
- What I learned
- Testing methodology

Accessibility legislation in Ontario

- **Ontarians with Disabilities Act (ODA)**

The people of Ontario support the right of persons of all ages with disabilities to enjoy equal opportunity and to participate fully in the life of the province. Ontarians with disabilities experience barriers to participating in the mainstream of Ontario society. The number of persons with disabilities is expected to increase as the population ages, since the incidence of disability increases with age. The Government of Ontario is committed to working with every sector of society to build on what it has already achieved together with those sectors and to move towards a province in which no new barriers are created and existing ones are removed. This responsibility rests with every social and economic sector, every region, every government, every organization, institution and association, and every person in Ontario.

Information access under the ODA

Government internet sites

6. The Government of Ontario shall provide its internet sites in a format that is accessible to persons with disabilities, unless it is not technically feasible to do so.

Government publications

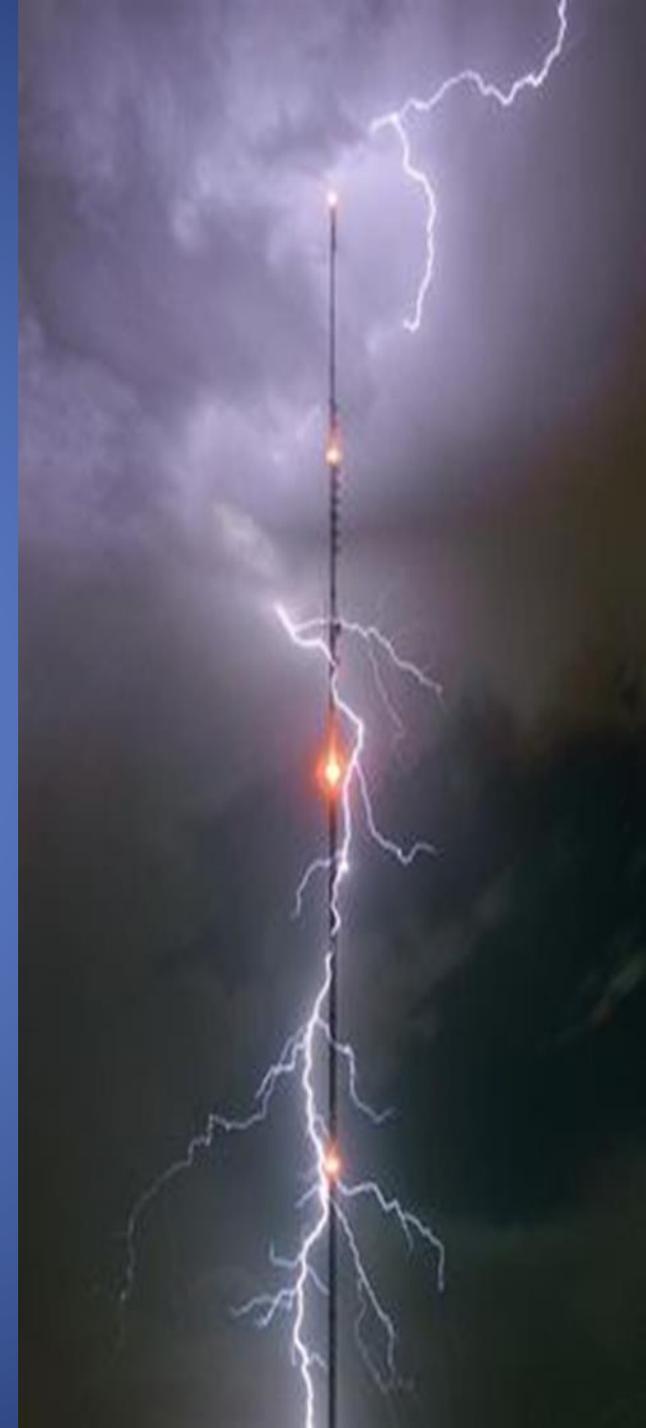
7. Within a reasonable time after receiving a request by or on behalf of a person with disabilities, the Government of Ontario shall make an Ontario Government publication available in a format that is accessible to the person, unless it is not technically feasible to do so.

Accessibility for Ontarians with Disabilities Act, 2005 (AODA)

1. Recognizing the history of discrimination against persons with disabilities in Ontario, the purpose of this Act is to benefit all Ontarians by,

(a) developing, implementing and enforcing accessibility standards in order to achieve accessibility for Ontarians with disabilities with respect to goods, services, facilities, accommodation, employment, buildings, structures and premises on or before January 1, 2025; and

(b) providing for the involvement of persons with disabilities, of the Government of Ontario and of representatives of industries and of various sectors of the economy in the development of the accessibility standards. 2005, c. 11, s. 1.



Impact on the Assembly



4. This Act applies to every person or organization in the public and private sectors of the Province of Ontario, including the Legislative Assembly of Ontario. 2005, c. 11, s. 4.

- Accessibility Standards for Customer Service,
O Reg 429/07
 - Training for staff
 - Plans, policies and procedures
- Integrated Accessibility Standards Regulation,
O Reg 191/11
 - Information and Communication Standards
(1/1/16)
 - Employment Standards (1/1/20)
 - Design of public spaces (1/1/15)

Getting ready for 2016

- 14. (1) The Government of Ontario and the Legislative Assembly shall make their internet and intranet websites and web content conform with the World Wide Web Consortium Web Content Accessibility Guidelines (WCAG) 2.0, at Level AA, and shall do so in accordance with the schedule set out in this section. O. Reg. 191/11, s. 14 (1).
- (2) Designated public sector organizations and large organizations shall make their internet websites and web content conform with the World Wide Web Consortium Web Content Accessibility Guidelines (WCAG) 2.0, initially at Level A and increasing to Level AA, and shall do so in accordance with the schedule set out in this section. O. Reg. 191/11, s. 14 (2).



3.1.1.3	Debates	Susanne's group uses H4, should be H3. Low priority. Inconsistent use of block quotes.		
3.1.1.4	Acts Affected	Link to elaws should be marked as external.		
	3.2 Bills from previous and current parliaments	Sort buttons need identifiers, table needs headings, Parliament selector needs form label.	Deployment to add sort indicator like in 2.3. Add label for Parl selector.	8/28/2015
3.2.1	Individual bill page	Previous versions of the bill drop-down - missing form label.	Deployment to add label	8/28/2015
3.2.1.1	View the Bill	Content problems. ????? Darren Chartier	Fix insert/delete	Amended bills testing period Oct. 13 - 16.
3.2.1.2	Status			
3.2.1.3	Debates	Susanne's group uses H4, should be H3. Low priority. Inconsistent use of block quotes.		
3.2.1.4	Explanatory Note (Select Bills)			
3.2.1.5	Acts Affected	Link to elaws should be marked as external.		
	3.3 Private Bills	Link with no text. (Can fix right away).	Complete	
	4 Debates & Proceedings			
	4.1 Current agenda. (Orders & Notices for today, or next sitting day).	Content problems. Re-do ballot list, Committee weekly schedule, EN/FR, fixes to existing add-ins.	In progress with Committees.	Ballot list complete
	4.2 Recent Additions / Older Documents	Complete redesign required.	In progress	Mockup approval Nov. 20th
4.2.1	Hansard Search	Results page (date formatting, link formatting)	Complete	
4.2.2	Official records (Hansard, Votes & Proceedings, Orders & Notices), by individual meeting day	Future fix for Hansard: list of votes is broken into 3 separate lists, based on column layout. (3 s within Ayes, 3 s within Nays).	Deferred to web refresh	
	4.3 Government motions	New page in progress		QA Version end of

Before – Ballot List

Order of Precedence for Private Members' Public Business to be called during the First Session of the Forty-first Parliament according to the draw on July 2, 2014, pursuant to Standing Order 98(b).

Ordre de priorité des affaires d'intérêt public émanant des députés à être étudiées pendant la première session de la Quarante et unième législature d'après le tirage au sort tenu le 2 juillet 2014, conformément à l'alinéa 98 b) du Règlement.

Effective June 3, 2015 / replaces previous lists

No.	Member	Ballot Date	No.	Member	Ballot Date
+1.	Mr. Qaadri	Debated 07/17/14	41.	Mrs. Munro	Debated 04/02/15
+2.	Mr. Potts	Debated 07/17/14	+42.	Ms. Elliott	Debated 04/02/15
+3.	Ms. McMahon	Debated 07/17/14	43.	Mr. Fraser	Debated 04/16/15
+4.	Mrs. Martow	Debated 10/23/14	44.	Mr. Hardeman	Debated 04/16/15
+5.	Mr. Yurek	Debated 10/23/14	+45.	Ms. Forster	Debated 04/16/15
+6.	Ms. Kiwala	Debated 10/23/14	+46.	Mrs. Mangat	Debated 04/30/15
+7.	Mrs. Martins	Debated 10/30/14	47.	Mr. Yakabuski	Debated 04/30/15
+8.	Mr. Kwinter	Debated 10/30/14	+48.	Ms. MacLeod	Debated 04/30/15
9.	Mr. Miller (Hamilton East— Stoney Creek)	Debated 10/30/14	+49.	Ms. Armstrong	Debated 05/07/15
10.	Mr. MacLaren	Debated 11/06/14	50.	Mr. Fedeli	Debated 05/07/15

After – Ballot list

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Effective October 29, 2015 / replaces previous lists

No.	Member	Latest Notice Date	Ballot Date
1.	Mr. Qaadri	notice waived	Debated 07/17/14
2.	Mr. Potts	notice waived	Debated 07/17/14
3.	Ms. McMahan	notice waived	Debated 07/17/14
4.	Mrs. Martow	notice waived	Debated 10/23/14
5.	Mr. Yurek	notice waived	Debated 10/23/14
6.	Ms. Kiwala	notice waived	Debated 10/23/14
7.	Mrs. Martins	notice waived	Debated 10/30/14
8.	Mr. Kwinter	notice waived	Debated 10/30/14
9.	Mr. Miller (Hamilton East—Stoney Creek)	07/23/14	Debated 10/30/14
10.	Mr. MacLaren	10/22/14	Debated 11/06/14
11.	Ms. Naidoo-Harris	10/22/14	Debated 11/06/14
12.	Mr. Dickson	notice waived	Debated 11/06/14
13.	Mrs. McGarry	notice waived	Debated 11/20/14
14.	Mr. Barrett	11/05/14	Debated 11/20/14
15.	Mr. Milczyn	notice waived	Debated 11/20/14
16.	Mr. Mantha	notice waived	Debated 11/27/14
17.	Mr. Delaney	11/05/14	Debated 11/27/14

Before – Sessional Papers Index

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Status of Business	État des Travaux
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Section 4 Sessional Papers	Section 4 Documents Parlementaires

See Appendix A for Sessional Papers Tabled during the Interval between the Second Session of the Fortieth Parliament and the First Session of the Forty-First Parliament (from May 5, 2014 to June 30, 2014).

SESSIONAL PAPERS 2014-2015

-A-

Accessibility for Ontarians with Disabilities Act, 2005, 2013 Annual Report/Loi de 2005 sur l'accessibilité pour les personnes handicapées de l'Ontario, 2013 Rapport annuel (No. 72) (Tabled November 19, 2014).

Accessibility for Ontarians with Disabilities Act, 2005, 2014 Annual Report/Loi de 2005 sur l'accessibilité pour les personnes handicapées de l'Ontario, 2014 Rapport annuel (No. 372) (Tabled June 1, 2015).

Accessibility for Ontarians with Disabilities Act, 2005, Second Legislative Review Report/Loi de 2005 sur l'accessibilité pour les personnes handicapées de l'Ontario, Deuxième examen législatif de la Loi de 2005 sur l'accessibilité pour les personnes handicapées de l'Ontario (No. 192) (Tabled February 12, 2015).

ADJUDICATIVE TRIBUNALS/TRIBUNAUX DÉCISIONNELS:

Agriculture, Food and Rural Affairs Appeal Tribunal and the Board of Negotiation, 2012-2013 Annual Report (No. 354) (Tabled May 22, 2015).

Agriculture, Food and Rural Affairs Appeal Tribunal and the Board of Negotiation, 2013-2014 Annual Report (No. 355) (Tabled May 22, 2015).

Agriculture, Food and Rural Affairs Appeal Tribunal and the Board of Negotiation, 2014-2015 Annual Report (No. 448) (Tabled September 25, 2015).

Building Code Commission, 2013-2014 Annual Report/Commission du code du bâtiment, 2013-2014 Rapport annuel (No. 29) (Tabled August 11, 2014).

Chiropody Review Committee, 2012-2013 Annual Report/Comité d'étude de la podologie, 2012-2013 Rapport annuel (No. 96) (Tabled December 4, 2014).

Chiropody Review Committee, 2013-2014 Annual Report/Comité d'étude de la podologie, 2013-2014 Rapport annuel (No. 253) (Tabled March 31, 2015).

Consent and Capacity Board, 2012-2013 Annual Report/Commission du consentement et de la capacité, 2012-2013 Rapport annuel (No. 105) (Tabled December 8, 2014).

After – Sessional Papers Index

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Sessional Papers

Session 1, Parliament 41

Suffix "i" indicates Sessional Papers Tabled during the Interval between the Second Session of the Fortieth Parliament and the First Session of the Forty-First Parliament (from May 5, 2014 to June 30, 2014).

Filter

Number ▲	Suffix ◆	Sessional paper	Date tabled ◆
1		Lieutenant Governor's Office, Special Warrant issued on May 5, 2014 for the payment of money defraying the expenses of the Government of the Province of Ontario for the purposes of the general and necessary expenditures of certain offices, ministries and authorities for the period from April 1, 2014 in the fiscal year beginning April 1, 2014	July 02, 2014
1	i	Public Health Ontario, 2012-2013 Annual Report	May 02, 2014
2		Speech from the Throne opening the First Session, Forty-First Parliament	July 03, 2014
2	i	Appointments, certificate pursuant to standing order 108(f)(1) re intended appointments, May 2, 2014	May 02, 2014
3		Compendium, Bill 1, An Act to perpetuate an ancient parliamentary right	July 03, 2014
3	i	Ontario Arts Council, 2011-2012 Annual Report and Grants Listing	May 02, 2014
4		Appointments, certificate pursuant to standing order 108(f)(1) re intended appointments, July 4, 2014	July 04, 2014
4	i	Hydro One, 2011 Annual Report	May 06, 2014
5		Provincial Advocate for Children and Youth, 2012-2013 Annual Report	July 07, 2014

What I learned

- Keep an open mind
- Communicate
- Ask for help
- Communicate
- Let the experts do their jobs
- Did I mention “Communicate”?

Communication channels

- Presentations to staff, management
- Broadcast e-mails
- Newsletters
- Face to face
- Steering group

Looking ahead

January 1, 2020

- ALL web content to be accessible*
- Employment standards in force

* where practicable



What IS “accessibility”?

- **Perceivable:** Available to the senses (vision and hearing primarily) either through the browser or through assistive technologies (e.g. screen readers, screen enlargers, etc.)
- **Operable:** Users can interact with all controls and interactive elements using either the mouse, keyboard, or an assistive device.
- **Understandable:** Content is clear and limits confusion and ambiguity.
- **Robust:** A wide range of technologies (including old and new user agents and assistive technologies) can access the content.
- Taken from webaim.org/intro on April 28, 2016.

Whom are we serving?

Important

The major categories of disability types are:

Visual

Blindness, low vision, color-blindness

Hearing

Deafness and hard-of-hearing

Motor

Inability to use a mouse, slow response time, limited fine motor control

Cognitive

Learning disabilities, distractibility, inability to remember or focus on large amounts of information

- Taken from webaim.org/intro/ on April 28, 2016

Practical demonstration



Legislative Assembly of Ontario | WAVE Web Accessibility |

wave.webaim.org

 **WAVE**
web accessibility evaluation tool

Web page address:

Powered by WebAIM

[Home](#) [Feedback](#) [About/Terms of Use](#) [Help](#) [API](#) [Chrome Extension](#)

8:07 AM
4/26/2016

Creepy George



- Members (MPPs)
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Sessional Papers

Session 1, Parliament 41

Sessional Papers are documents tabled in the House during a session of Parliament, or during the interval between sessions. Sessional Papers can include Annual Reports, Appointments, Expenditure Estimates, Reports by Ministries or Parliamentary Committees, Bills and their associated compendia.

Below is a listing of Sessional Papers tabled during the first session of the Forty-First Parliament, and during the interval after the Second Session of the Fortieth Parliament.

Selected Sessional Papers are archived in the [Legislative Library catalogue](#). For assistance with searching, please consult the catalogue search help.

For information on how to access other Sessional Papers, please call Procedural Services at 416-325-3500.

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2		Speech from the Throne opening the First Session, Forty-First Parliament	July 03, 2014

Resources

- On-board checkers in MS Suite, Acrobat Pro
- Webaim.org
- NVDA reader – nvaccess.org